Most Popular Integrated Marketing Campaign

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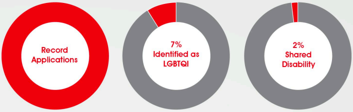
Discover Coles

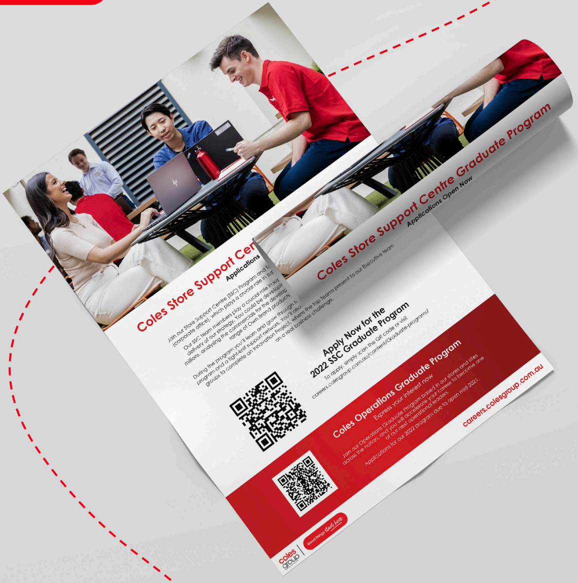
Apply Now Call Out with Curtis Stone



Curtis Stone - Coles Graduate Program
00:00:13
00:00:47

Curtis Stone

In Store APPLY NOW QR Code Promotion



Coles Store Support Cen
Applications

Join our Store Support Centre (SSC) Program and fo
(corporate office), which plays a crucial role in sup

Our SSC team members play a crucial role in sup
delivery of our strategy. You could be developi
millions, analysing the commercials for the develop
range of Own Brand products

During the program you'll learn and grow through f
program and a tight-knit support network. You'll also
groups to complete an Innovation Project, where the top teams present to our Executive team
on a real business challenge.

Coles Store Support Centre Graduate Program
Applications Open Now

Apply Now for the 2022 SSC Graduate Program

To apply, simply scan the QR code or visit
careers.colesgroup.com.au/content/Graduate-programs/

Coles Operations Graduate Program

Express your interest now

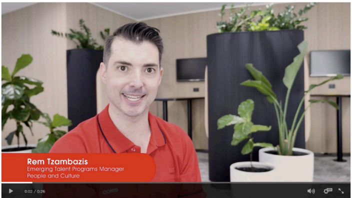
Join our Operations Graduate Program based in our stores and sites across the nation, and you will accelerate your career to become one of our next operational leaders.

Applications for our 2022 program due to open mid-2021.

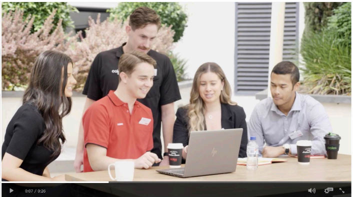
careers.colesgroup.com.au

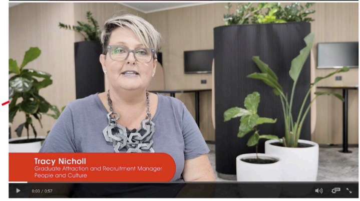
Good things start here
coles group

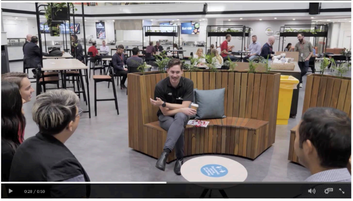
Video & Social Media Collateral



Rem Tzambazis
Emerging Talent Programs Manager
People and Culture
0:02 / 0:26



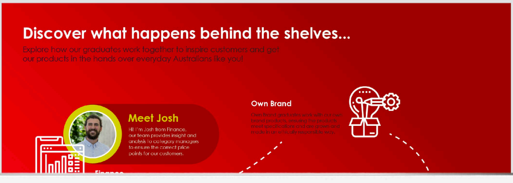

Tracy Nicholl
Graduate Attraction and Recruitment Manager
People and Culture
0:03 / 0:57



Campaign Imagery

Discover Collaboration

Our Business



Discover what happens behind the shelves...

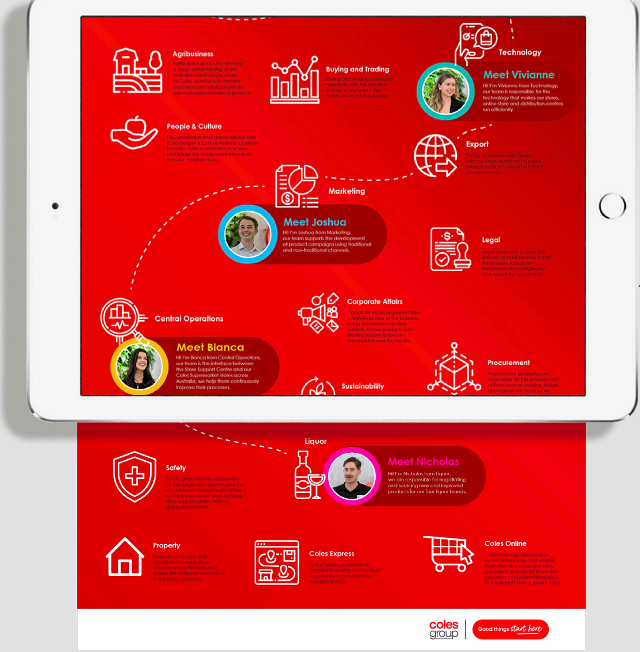
Explore how our graduates work together to inspire customers and get our products in the hands over everyday Australians like you!

Meet Josh

Hi! I'm Josh from Finance, our team provides insight and analysis to category managers to ensure the correct price points for our customers.

Own Brand

Own Brand graduates work with our own brand products, ensuring the products meet specifications and are grown and made in an ethically responsible way.



Agribusiness

Agribusiness graduates develop a deep understanding of the Australian meat supply chain for Coles, working with farmers, processors and retail packers to deliver exceptional livestock products.

Buying and Trading

Buying and Trading graduates negotiate with the suppliers to source and select the products we sell in our stores.

Technology

Meet Vivianne

Hi! I'm Vivianne from Technology, our team is responsible for the technology that makes our stores, online store and distribution centres run efficiently.

People & Culture

P&C graduates work across various roles in our People & Culture Team to continue to make Coles a great place to work, and inspire our team members to lead happier, healthier lives.

Export

Export graduates work closely with our Meat teams and our new Shanghai office to export our meat products to Asia.

Marketing

Meet Joshua

Hi! I'm Joshua from Marketing, our team supports the development of product campaigns using traditional and non-traditional channels.

Legal

Legal graduates support the delivery of legal services across the business to support implementation of legislation and negotiate agreements.

Central Operations

Meet Bianca

Hi! I'm Bianca from Central Operations, our team is the interface between the Store Support Centre and our Coles Supermarket stores across Australia, we help them continuously improve their processes.

Corporate Affairs

Corporate Affairs graduates take a high-level view of the business, being involved in creating publicity for our products and drafting reports to issue to shareholders and the media.

Procurement

Procurement graduates are responsible for the procurement of items such as shelving, fridges and registers for stores so we

Sustainability

Liquor

Meet Nicholas

Hi! I'm Nicholas from Liquor, we are responsible for negotiating and sourcing new and improved products for our four liquor brands.

Safety

Safety graduates are responsible for the safety of customers and the physical and mental health of team members across our store network, store support centre and our distribution centres.

Property

Property graduates gain experience in each phase of the property lifecycle and deliver the customer experience in our physical spaces.

Coles Express

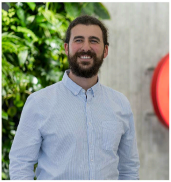
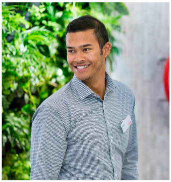
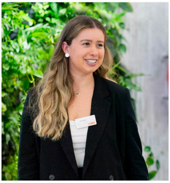
Coles Express graduates are essential in seeking out the next opportunity in convenience and petrol retail.

Coles Online

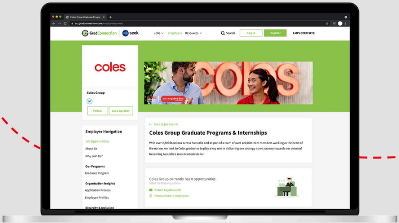
Coles Online graduates work across various roles that enable Australians to access groceries in a way that works for them and provide a convenient alternative to traditional bricks & mortar retail.

coles group | Good things *start here*

Grad Heroes

Attraction Channels


au.gradconnection.com/employers/coles/
GradConnection
seek
Jobs
Employers
Resources
Search
Log in
Register
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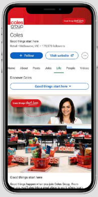
coles
Coles Group
Follow
Ask a question
Back to job search
Employer Navigation
Job Opportunities
About Us
Why Join Us?
Our Programs
Graduate Program
Organisation Insights
Application Process
Employee Profiles
Diversity & Inclusion
Return to job search
Research more employers

Coles Group Graduate Programs & Internships

With over 2,500 locations across Australia and as part of a team of over 120,000 team members working at the heart of the nation, we look to Coles graduates to play a key role in delivering our strategy as we journey towards our vision of becoming Australia's most trusted retailer.

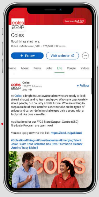
Coles Group currently has 0 opportunities.

Select the following options:


coles group
Coles
Good things start here.
Retail • Melbourne, VIC • 175,570 followers
+ Follow
Visit website
Home
About
Posts
Jobs
Life
People
Videos
Discover Coles
Good things start here

Good things start here

Good things happen when you join Coles Group. From day one, you'll step into a great place to work where team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Coles
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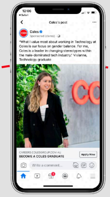
Visit website
Home
About
Posts
Jobs
Life
People
Videos
Coles
175,570 followers
2mo
+ Follow

At Coles, a bright future awaits talent who are ready to look ahead, disrupt, and to learn and grow. Who care passionately about people, our country and its future. Who are willing to step outside of their comfort zones to take on the types of unique and career-defining challenges only a group with a footprint like ours can offer.

Applications for our FY22 Store Support Centre (SSC) Graduate Program are open now!

You can apply now via this link: https://lnkd.in/gAbSmei

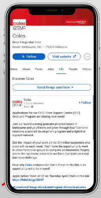
#ColesGoodThings #ColesGraduates #EmergingTalent Josie Fakira Tess Coleman-Cox Rem Tzambazis Eleanor Jenkins Tracy Nicholl


12:06
Safari
Coles's post
Coles
Sponsored (demo)
Apply Now
Write a comment...

"What I value most about working in Technology at Coles is our focus on gender balance. For me, Coles is a leader in changing stereotypes within the male-dominated tech industry." Vivianne, Technology graduate

CAREERS.COLESGROUP.COM.AU

BECOME A COLES GRADUATE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+ Follow
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Jobs
Life
People
Videos
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Good things start here
Coles
175,570 followers
2mo
+ Follow

Applications for our FY22 Store Support Centre (SSC) Graduate Program are closing next week!

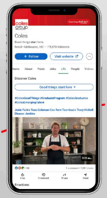
Join our award-winning graduate program based in Melbourne and you'll learn and grow through four functional rotations, a tailored development program and a tight-knit support network.

See the impact of your work on the 21 million customers who shop with us each week. You'll have the opportunity to work in cross-functional groups to complete an Innovation Project, where the top teams present to our Executive team on a real business challenge.

Hear why Coles ambassador Curtis Stone thinks this is an opportunity not to be missed!

Apply before 10am AEST on Thursday April 22nd via this link: https://lnkd.in/gytZM47

#ColesGoodThings #GraduateProgram #ColesGraduates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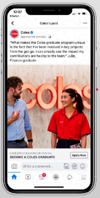
Life
People
Videos
Discover Coles
Good things start here
128
1 comment • 7,291 views
Like
Comment
Share
Send
Reactions

#ColesGoodThings #GraduateProgram #ColesGraduates #ColesEmergingTalent

Josie Fakira Tess Coleman-Cox Rem Tzambazis Tracy Nicholl Eleanor Jenkins


12:07
Safari
Coles's post
Coles
Sponsored (demo)
Apply Now
Write a comment...

"What makes the Coles graduate program unique is the fact that I've been involved in key projects from the get-go. I can already see the impact my contributions are having to the team." Julie, Finance graduate

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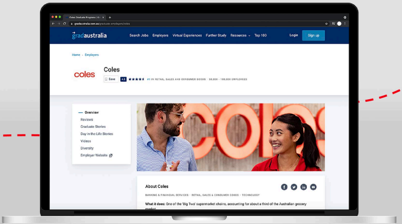
BECOME A COLES GRADUATE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gradaustralia
Search Jobs
Employers
Virtual Experiences
Further Study
Resources
Top 100
Login
Sign up
Home
Employers
coles
Save
4.5
Overview
Reviews
Graduate Stories
Day in the Life Stories
Videos
Diversity
Employer Website

Coles

#1 IN RETAIL, SALES AND CONSUMER GOODS · 50,000 - 100,000 EMPLOYEES

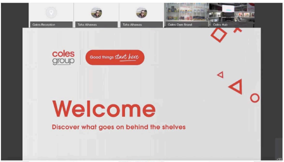
About Coles

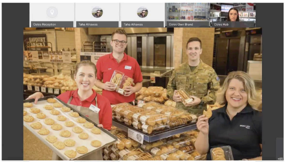
BANKING & FINANCIAL SERVICES · RETAIL, SALES & CONSUMER GOODS · TECHNOLOGY

What it does: One of the 'Big Two' supermarket chains, accounting for about a third of the Australian grocery market

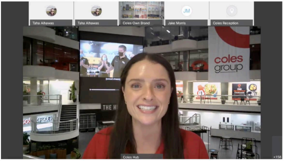
Coles Virtual Expo & Discovery Session

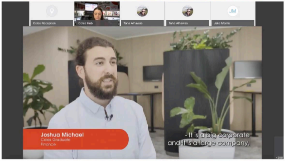
496
Attendees

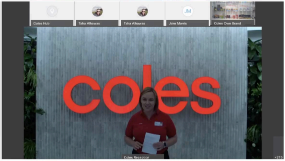

Coles Reception
Taha Alhawas
Taha Alhawas
Coles Own Brand
Coles Hub
coles group
Good things start here
Welcome
Discover what goes on behind the shelves

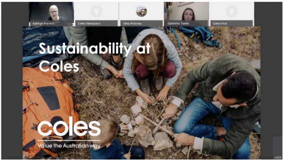

Coles Reception
Taha Alhawas
Taha Alhawas
Coles Own Brand
Coles Hub

Coles Reception
Taha Alhawas
Taha Alhawas
Coles Own Brand
Coles Hub
coles
BestBuys
Launching Coles Best Buys


Taha Alhawas
Taha Alhawas
Coles Own Brand
Jake Morris
Coles Reception
coles group
Coles Hub


Coles Reception
Coles Hub
Taha Alhawas
Taha Alhawas
Jake Morris
Joshua Michael
Coles Graduate
Finance
- It is a big corporate
and it is a large company.

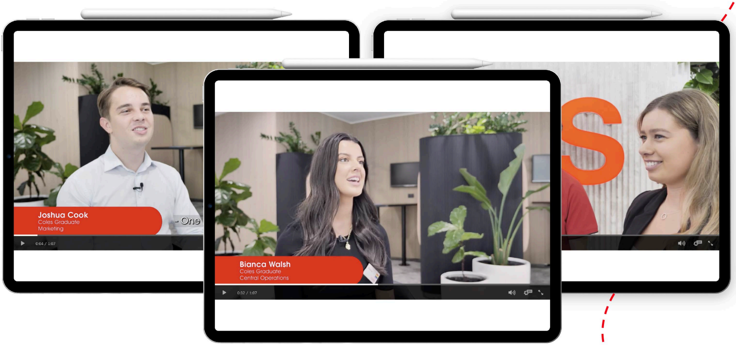

Coles Hub
Taha Alhawas
Taha Alhawas
Jake Morris
Coles Own Brand
coles
Coles Reception


Kathryn Franklin
Coles Reception
Taha Alhawas
Gabriela Tusini
Coles Hub
Sustainability at Coles
coles
Value the Australian way

Louise Charlier
Coles Hub
Thomas Seymour
Alan He
Joshua Cook
Dilusha Perera

Coles Hub
Dilusha Perera
Thomas Seymour
Alan He
Joshua Cook
Louise Charlier

Discover Why Coles (Showcasing 2020 Graduates & Induction)


Joshua Cook
Coles Graduate
Marketing
- One
0:04 / 1:07
Bianca Walsh
Coles Graduate
Central Operations
0:32 / 1:07

col
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Tom
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coles

Recruitment Process

Complete an online application

This helps us capture information about your background, experiences, and skills. We want to hear why you are the right fit for us! Make sure you check to see that you are eligible for the program before completing your application. Completing an application form will take you approximately 30 minutes, and once our applications close, you can expect to hear an update on your application within 5 days.

Applications close week commencing Thursday 22nd April.

Psychometric Testing

This stage of the recruitment process helps us understand more about who you are. Not just your skills but your preferred ways of working and how you approach certain situations. It also provides you with an opportunity to see what the types of situations are you could expect to experience when joining the Coles Graduate Program.

This online assessment should take between 45-60 minutes to complete and you can expect to hear an update in the next 2-4 days following the scheduled deadline.

Online assessments will occur week commencing Monday 26th April.

Video Interview

The video interview takes place online where you will record your responses to a range of questions for us to review. It allows us to get a better understanding of who you are and your communication style. We will be looking to understand why you have applied to Coles, and several competencies that we want to see in our future graduates!

The video interview will only take 15 minutes to complete, and you can expect to hear an update within the following fortnight as our team reviews each video interview.

Video interview will occur week commencing Monday 3rd May.

Discovery Centre

The Discovery Centre gives us the chance to meet you and an opportunity for you to interact directly with us! You will participate in a range of activities during the session, but most importantly, we want to ensure you walk away from your time with us with an impactful experience where you gain some valuable insights and understanding of yourself, and of Coles.

Our Discovery Centre will be a 3-hour session, and look to provide you with an update following your attendance in the following week.

Discovery Centres will occur week commencing Monday 7th June.

Offer

If you're successful through the Discovery Centre, we'll contact you shortly with a job offer!

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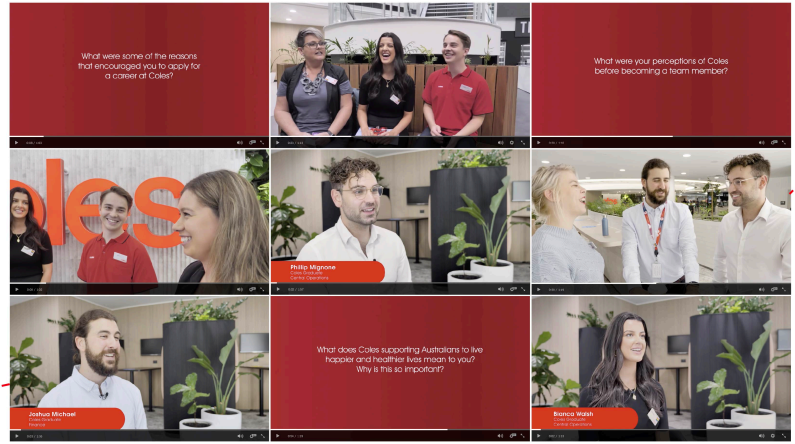
Good things *start here*

Coles Graduate Program

Campaign Heroes


What were some of the reasons that encouraged you to apply for a career at Coles?

What were your perceptions of Coles before becoming a team member?

Phillip Mignone
Coles Graduate
Central Operations

Joshua Michael
Coles Graduate
Finance

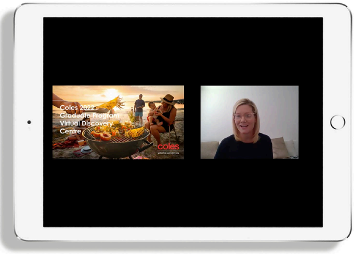
What does Coles supporting Australians to live happier and healthier lives mean to you? Why is this so important?

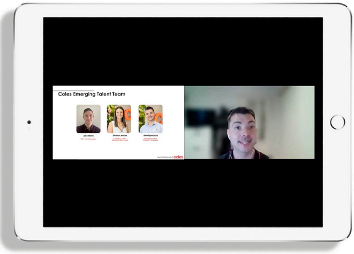
Bianca Walsh
Coles Graduate
Central Operations

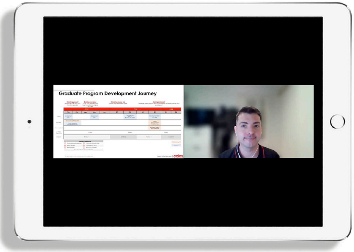
0:08 / 1:03
0:23 / 1:13
0:38 / 1:10
0:08 / 1:02
0:02 / 1:57
0:38 / 1:19
0:03 / 1:16
0:54 / 1:19
0:02 / 1:13

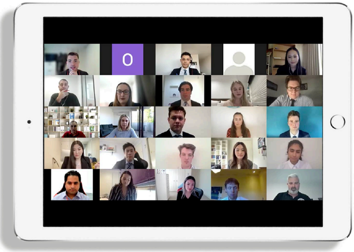
Selamat Datang,
Soo Dhowaada, 欢迎, Dobrodošli,
Tuloy Po Kayo, Bienvenue, Hoş Geldiniz,
Chào Mừng, Witamy, Benvenuti
Good things start here
coles

Discovery Centre Experience

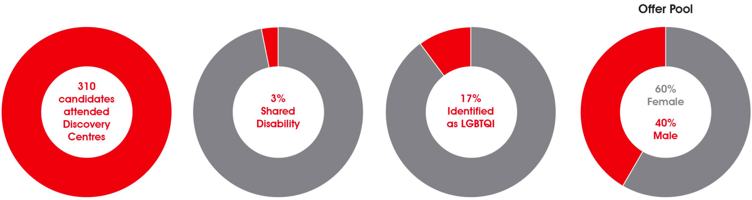

Coles 2022 Graduate Program Virtual Discovery Centre


Coles Emerging Talent Team


Graduate Program Development Journey



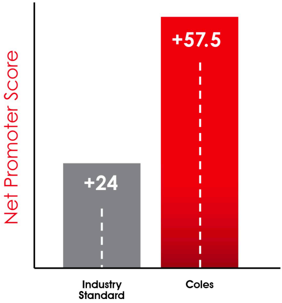
Discovery Centre Key Outcomes



An innovative approach was taken to measure the Candidate Discovery Experience.

The candidate experience was measured at every stage of the recruitment prodess through Net Promoter Scores (NPS), which measures candidate satisfaction, and more significantly loyalty levels.

Coles' long-term commitment to candidate experience was reflected in an overall NPS of +57.5, much higher than the graduate industry standard of +24



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