

2023 Recruitment Process

Below is a step by step guide on the Evolution Mining Graduate Program Recruitment Process



Stage 1

Applications Open
14th February 2022



Stage 2

Applications Close
13th March 2022



Stage 3

Video Interview
Initial applications will be screened and successful applicants will be sent a link to complete a video interview online



Stage 4

Virtual Assessment Centres
Candidates who progress to this stage will participate in an online video assessment centre alongside other applicants



Stage 5

1:1 Interviews & Presentations
Candidates who progress to this stage will proceed to a 1:1 interview with the hiring managers and a representative of the People & Culture team



Stage 6

Psychometric Assessment
Candidates who progress to this stage will complete aptitude and behavioural assessments



Stage 7

Pre-employment Checks
Candidates who progress to this stage will complete a National Police Check & Medical Assessment



Stage 8

Site Visits + Formal Offers
Final stages will include site visits (if required) and formal offers to successful candidates