



## WHY CHOOSE LOCKHEED MARTIN?

With thousands of engineers, scientists and IT professionals working for Lockheed Martin across the globe, Lockheed Martin is at the forefront of emerging future technology and advanced solutions for the world's most pressing future challenges.

We recognise that our future success as an industry leader depends on a constant supply of highly trained, highly capable technical talent. We need people like you to help shape our bright future.

Lockheed Martin graduates and interns are driven and ambitious team players, passionate about building a better tomorrow.

The Lockheed Martin Graduate Development Program is designed to expose you to unique learning opportunities, whilst contributing to stimulating, groundbreaking projects.

We partner with Australia's research and industry communities to support our global supply chains, providing opportunities for technology transfer, innovation, local skilled jobs and business growth.

## HOW IS THE GRADUATE PROGRAM STRUCTURED?

Once selected, you will be placed in one of the given fields - IT, Computer Science, Software Engineering, Hardware Engineering, Systems Engineering or a relevant discipline.

During your placement, you will be given real responsibilities, and real outcomes that shape the future of Lockheed Martin.

Your manager or supervisor will provide ongoing support.

## ABOUT LOCKHEED MARTIN AUSTRALIA

**Our Vision:** To be Australia's partner of choice for defence, aerospace, sustainment and technology solutions.

**Our Values:** Do What's Right | Respect Others | Perform With Excellence

## EMPLOYEES:

Lockheed Martin Australia and its related entities employ more than 1000 people in Australia and New Zealand working on a wide range of major programs spanning the aerospace, defence, maritime and civil sectors.

Lockheed Martin Australia works with local partners to deliver systems and advanced engineering capabilities for customers in the aeronautics, maritime, land, surveillance, cyber, space, C4ISR and civil domains.

Headquartered in Canberra, Lockheed Martin Australia is a wholly-owned subsidiary of Lockheed Martin Corporation.

## CORE CAPABILITIES:

System integration | Systems engineering | Program management | Training services and support | In-service support (logistics and maintenance services) | Software and hardware development

## START WITH US TODAY

### GRADUATE OPPORTUNITIES

Opportunities for engineers and professionals with qualifications in one of the following areas:

- Information technology
- Computer science
- Software engineering
- Mechatronics/mechanical engineering
- Electronic/electrical engineering; or
- Relevant disciplines

### WE OFFER

- 2-year structured Graduate Development program
- A structured induction program
- On the job training in company-specific processes and techniques
- Coaching & mentoring program
- Access to leading technology and thought leadership
- An opportunity to engage with senior leaders
- Offsite development days and an established career development plan

### HOW WE REWARD & SUPPORT YOU

At Lockheed Martin we value our team and the contribution they make every day. We offer rewarding career pathways working on interesting projects that make a difference, continuous professional development and the opportunity to learn from a diverse team of talented individuals. In return we offer:

- Competitive Remuneration
- Options for genuine work/life flexibility including a 9 day, compacted fortnight
- Membership to Destination Discounts – that saves you money on many everyday purchases including supermarkets, petrol, department stores to name a few
- Annual flu vaccinations
- Salary packaging for car leasing

### OUR GRADUATE APPLICATION PROCESS CONSISTS OF THE FOLLOWING STAGES:

1. Application: Applications will open for our next intake in mid-February and will close in mid-April. Our website will provide this information.
2. Video interview: If you are shortlisted, you will progress to an online video interview.
3. Online testing: Shortlisted candidates will undertake online testing.
4. Selection interview: Candidates who reach this stage will be interviewed by a selection panel of technical experts, business leaders and human resources personnel in May.
5. Offer: Selected candidates will be made an offer by May-June, and are expected to start work in either August of this year or February of next year.

### ARE YOU READY TO BECOME PART OF SOMETHING BIG?

### HOW TO APPLY FOR EARLY CAREER OPPORTUNITIES

If an opportunity to launch your career with Lockheed Martin Australia interests you, please apply online at:

<https://www.lockheedmartin.com/en-au/careers.html>



By AAGE



# CAREERS

## AT LOCKHEED MARTIN AUSTRALIA

Lockheed Martin. Your Mission is Ours.®



### TO KNOW MORE ABOUT US:

Visit: <http://www.lockheedmartin.com.au>



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