





Graduate Program Reimagine your future

At Novartis, you can advance your career within a diverse global team who share the inspired, curious, unbossed approach to working that will foster an environment for your success.

Who are Novartis

Novartis is a global healthcare company dedicated to addressing the evolving needs of patients and societies worldwide.

What we do

Across the globe, our people work collaboratively to bring a pipeline of innovative medicines to life.

Get a career

The Novartis Graduate Program inspires you to kick start your career and prepare yourself to be a leader who can enable their own team to reach their full potential.



Graduate Program will challenge you to be the best version of yourself. You will have exposure to our leaders from across the globe and access to a structured support community that will include mentors and coaches.

Some of what your 18-month journey at Novartis will look like:



- Influencing Others
- Technical Training



- Communication
- Individual Development Plans

- Presentation Skills
- Community Innovation Challenge

- Resilience
- Giving and Receiving Feedback

- Guest Speakers
- Emerging Leadership

- Time Management

- Program Graduation
- Career Mapping

Eligible for the graduate program, you must:

- Be an Australian or New Zealand Citizen, or Australian Permanent Resident
- Have completed an undergraduate or postgraduate degree in the last three years prior to the start date
- Have completed a degree or discipline required for the relevant stream
- Be willing to attend key assessment days, as required
- Be available and eligible to commence the role at the start date

